

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Fundación Pública Andaluza
para la Gestión de la Investigación
en Salud en Sevilla
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41013, Sevilla, Spain

1st April, 2021

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Fundación Pública Andaluza para la Gestión de la Investigación en Salud en Sevilla (FISEVI) welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of our entity. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles, Fundación Pública Andaluza para la Gestión de la Investigación en Salud en Sevilla aims at attracting the most outstanding researchers to the hospitals and public health centers of the province of Seville, within the European Research Area and beyond.

Yours faithfully,



José Cañón Campos
Fundación Pública Andaluza para la
Gestión de la Investigación en
Salud de Sevilla
G-41918830

**Managing Director of the Fundación Pública Andaluza para la Gestión de la Investigación
en Salud en Sevilla**